Department of Environmental Protection

General Information

<u>General information</u>							
Employee Classification			Employee Status				
Employee Classification	Numbor	Percentage	Linployee Status	Numbor	Percentage		
Competitive	295	70.24%	Full Time	388	92.38%		
Direct Hire	113	26.90%	Part Time	15	3.57%		
Not Subject to Civil Service	<u>12</u>	<u>2.86%</u>	Temporary	5	1.19%		
Tota	I 420	100.00%	Seasonal	<u>12</u>	<u>2.86%</u>		
			Total	420	100.00%		
Employees by Bargaining			Employees by Length of Se	ervice	_		
		Percentage			Percentage		
MSEA	385	91.67%	0-5 years		19.27%		
AFSCME	0	0.00%	5-10 years		18.75%		
MSTA	0	0.00%	10-15 years		30.73%		
Exempt from Bargaining	<u>35</u>	<u>8.33%</u>	15-20 years		13.28%		
Tota	l 420	100.00%	20+ years		<u>17.97%</u>		
					100.00%		
Average Age of Employee	s:	42.34					
Gender Distribution:	Male	61.20%					
	Female	38.80%	Average Length of Service:		11.54		
Employees by Federal Occupational Categories Turnover Rates for FY 99							
Employees by Federal Occ	cupational	Categories	Turnover Rates for FY 99				
Employees by Federal Occ	-	Percentage	Turnover Rates for FY 99	Number	Percentage		
Crafts	-	_	Crafts	Number 0	Percentage 0.00%		
Crafts	Number 3	<u>Percentage</u>	Crafts		_		
Crafts Exempt from EEO Reporting	Number 3 9 4	Percentage 0.71% 0.95%		0 0	0.00% 0.00%		
Crafts Exempt from EEO Reporting Office and Clerical	Number 3 4 40	Percentage 0.71% 0.95% 9.52%	Crafts Exempt from EEO Reporting Office and Clerical	0 0 6	0.00% 0.00% 15.00%		
Crafts Exempt from EEO Reporting Office and Clerical Officials and Managers	Number 3 4 40 29	Percentage 0.71% 0.95% 9.52% 6.90%	Crafts Exempt from EEO Reporting Office and Clerical Officials and Managers	0 0 6 4	0.00% 0.00% 15.00% 13.79%		
Crafts Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals	Number 3 4 40 29 3	Percentage 0.71% 0.95% 9.52% 6.90% 0.71%	Crafts Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals	0 0 6 4 0	0.00% 0.00% 15.00% 13.79% 0.00%		
Crafts Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals	Number 3 4 40 29 3 263	Percentage 0.71% 0.95% 9.52% 6.90% 0.71% 62.62%	Crafts Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals	0 0 6 4 0 4	0.00% 0.00% 15.00% 13.79% 0.00% 1.52%		
Crafts Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers	Number 3 4 40 29 3 263 0	Percentage 0.71% 0.95% 9.52% 6.90% 0.71% 62.62% 0.00%	Crafts Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers	0 0 6 4 0 4	0.00% 0.00% 15.00% 13.79% 0.00% 1.52% 0.00%		
Crafts Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance	Number 3 4 40 29 3 263 0 18	Percentage 0.71% 0.95% 9.52% 6.90% 0.71% 62.62% 0.00% 4.29%	Crafts Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance	0 6 4 0 4 0 6	0.00% 0.00% 15.00% 13.79% 0.00% 1.52% 0.00% 33.33%		
Crafts Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians	Number 3 4 40 29 3 263 0 18 60	Percentage 0.71% 0.95% 9.52% 6.90% 0.71% 62.62% 0.00% 4.29% 14.29%	Crafts Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians	0 6 4 0 4 0 6 4	0.00% 0.00% 15.00% 13.79% 0.00% 1.52% 0.00% 33.33% <u>6.67%</u>		
Crafts Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance	Number 3 4 40 29 3 263 0 18 60	Percentage 0.71% 0.95% 9.52% 6.90% 0.71% 62.62% 0.00% 4.29%	Crafts Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance	0 6 4 0 4 0 6	0.00% 0.00% 15.00% 13.79% 0.00% 1.52% 0.00% 33.33%		
Crafts Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Tota	Number 3 4 40 29 3 263 0 18 60	Percentage 0.71% 0.95% 9.52% 6.90% 0.71% 62.62% 0.00% 4.29% 14.29%	Crafts Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Total	0 0 6 4 0 4 0 6 4 24	0.00% 0.00% 15.00% 13.79% 0.00% 1.52% 0.00% 33.33% <u>6.67%</u> 5.71%		
Crafts Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians	Number 3 4 40 29 3 263 0 18 60 1 420	Percentage 0.71% 0.95% 9.52% 6.90% 0.71% 62.62% 0.00% 4.29% 14.29% 100.00%	Crafts Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians	0 0 6 4 0 4 0 6 4 24	0.00% 0.00% 15.00% 13.79% 0.00% 1.52% 0.00% 33.33% <u>6.67%</u> 5.71%		
Crafts Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Tota Most Populous Titles	Number 3 4 40 29 3 263 0 18 60 1 420	Percentage 0.71% 0.95% 9.52% 6.90% 0.71% 62.62% 0.00% 4.29% 14.29% 100.00%	Crafts Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Total Titles with the Most New Ap	0 6 4 0 4 0 6 4 24 opointme	0.00% 0.00% 15.00% 13.79% 0.00% 1.52% 0.00% 33.33% 6.67% 5.71% nts		
Crafts Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Tota Most Populous Titles Environmental Spec III	Number 3 4 40 29 3 263 0 18 60 1 420 Number 81	Percentage	Crafts Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Total Titles with the Most New Ap	0 0 6 4 0 4 0 6 4 24 opointme Number 8	0.00% 0.00% 15.00% 13.79% 0.00% 1.52% 0.00% 33.33% 6.67% 5.71%		
Crafts Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Tota Most Populous Titles Environmental Spec III Environmental Spec IV	Number 3 4 40 29 3 263 0 18 60 1 420 Number 81 47	Percentage	Crafts Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Total Titles with the Most New Ap Environmental Spec II Conservation Aide	0 0 6 4 0 4 24 opointme Number 8 7	0.00% 0.00% 15.00% 13.79% 0.00% 1.52% 0.00% 33.33% 6.67% 5.71%		
Crafts Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Tota Most Populous Titles Environmental Spec III Environmental Spec IV Environmental Spec II	Number 3 4 40 29 3 263 0 18 60 1 420 Number 81 47 46	Percentage	Crafts Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Total Titles with the Most New Ap Environmental Spec II Conservation Aide Government Intern	0 0 6 4 0 4 0 6 4 24 opointme Number 8 7	0.00% 0.00% 15.00% 13.79% 0.00% 1.52% 0.00% 33.33% 6.67% 5.71%		
Crafts Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Tota Most Populous Titles Environmental Spec III Environmental Spec IV Environmental Spec II Clerk Typist III	Number 3 4 40 29 3 263 0 18 60 1 420 Number 81 47 46 19	Percentage 0.71% 0.95% 9.52% 6.90% 0.71% 62.62% 0.00% 4.29% 14.29% 100.00% Percentage 19.29% 11.19% 10.95% 4.52%	Crafts Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Total Titles with the Most New Ap Environmental Spec II Conservation Aide Government Intern Asst. Environmental Eng.	0 0 6 4 0 4 24 opointme Number 8 7 3	0.00% 0.00% 15.00% 13.79% 0.00% 1.52% 0.00% 33.33% 6.67% 5.71% nts Percentage 26.67% 23.33% 10.00% 10.00%		
Crafts Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Tota Most Populous Titles Environmental Spec III Environmental Spec IV Environmental Spec III Clerk Typist III Conservation Aide	Number 3 4 40 29 3 263 0 18 60 1 420 Number 81 47 46 19 18	Percentage 0.71% 0.95% 9.52% 6.90% 0.71% 62.62% 0.00% 4.29% 14.29% 100.00% Percentage 19.29% 11.19% 10.95% 4.52% 4.29%	Crafts Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Total Titles with the Most New Ap Environmental Spec II Conservation Aide Government Intern Asst. Environmental Eng. Clerk Typist II	0 0 6 4 0 4 24 opointme Number 8 7 3 3	0.00% 0.00% 15.00% 13.79% 0.00% 1.52% 0.00% 33.33% 6.67% 5.71% nts Percentage 26.67% 23.33% 10.00% 10.00% 3.33%		
Crafts Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Tota Most Populous Titles Environmental Spec III Environmental Spec IV Environmental Spec III Clerk Typist III Conservation Aide Oil Hazard Material Spec I	Number 3 4 40 29 3 263 0 18 60 1 420 Number 81 47 46 19 18 15	Percentage	Crafts Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Total Titles with the Most New Ap Environmental Spec II Conservation Aide Government Intern Asst. Environmental Eng. Clerk Typist II Biologist I	0 0 6 4 0 4 24 opointme Number 8 7 3 3 1	0.00% 0.00% 15.00% 13.79% 0.00% 1.52% 0.00% 33.33% 6.67% 5.71% nts Percentage 26.67% 23.33% 10.00% 10.00% 3.33% 3.33% 3.33%		
Crafts Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Tota Most Populous Titles Environmental Spec III Environmental Spec IV Environmental Spec III Clerk Typist III Conservation Aide Oil Hazard Material Spec II Oil Hazard Material Spec II	Number 3 4 40 29 3 263 0 18 60 1 420 Number 81 47 46 19 18 15 14	Percentage	Crafts Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Total Titles with the Most New Ap Environmental Spec II Conservation Aide Government Intern Asst. Environmental Eng. Clerk Typist II Biologist I All Other Titles	0 0 6 4 0 4 24 opointme Number 8 7 3 3 1 1	0.00% 0.00% 15.00% 13.79% 0.00% 1.52% 0.00% 33.33% 6.67% 5.71% nts Percentage 26.67% 23.33% 10.00% 10.00% 3.33% 3.33% 23.33%		
Crafts Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Tota Most Populous Titles Environmental Spec III Environmental Spec IV Environmental Spec II Clerk Typist III Conservation Aide Oil Hazard Material Spec I Oil Hazard Material Spec II Asst. Environmental Eng.	Number 3 4 40 29 3 263 0 18 60 1 420 Number 81 47 46 19 18 15 14 13	Percentage	Crafts Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Total Titles with the Most New Ap Environmental Spec II Conservation Aide Government Intern Asst. Environmental Eng. Clerk Typist II Biologist I	0 0 6 4 0 4 24 opointme Number 8 7 3 3 1 1	0.00% 0.00% 15.00% 13.79% 0.00% 1.52% 0.00% 33.33% 6.67% 5.71% nts Percentage 26.67% 23.33% 10.00% 10.00% 3.33% 3.33% 3.33%		
Crafts Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Tota Most Populous Titles Environmental Spec III Environmental Spec IV Environmental Spec III Clerk Typist III Conservation Aide Oil Hazard Material Spec II Oil Hazard Material Spec II	Number 3 4 40 29 3 263 0 18 60 1 420 Number 81 47 46 19 18 15 14	Percentage	Crafts Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Total Titles with the Most New Ap Environmental Spec II Conservation Aide Government Intern Asst. Environmental Eng. Clerk Typist II Biologist I All Other Titles	0 0 6 4 0 4 24 opointme Number 8 7 3 3 1 1	0.00% 0.00% 15.00% 13.79% 0.00% 1.52% 0.00% 33.33% 6.67% 5.71% nts Percentage 26.67% 23.33% 10.00% 10.00% 3.33% 3.33% 23.33%		

08/2000 BHR

420

100.00%

Total

Department of Environmental Protection

SAFETY

Fiscal Year	Most Common Types of Injury	Count
1998	Continuous Trauma	12
	Slip or Trip	3
	Bodily Reaction	3
	Lifting	3
1999	Continuous Trauma	19
	Unclassified, Insufficient Data	2
	Slip or Trip	2
	Overexertion	2
2000	Continuous Trauma	27
	Slip or Trip	3
	Overexertion	3
	Stress	3
	Unclassified, Insufficient Data	3

08/2000 BHR